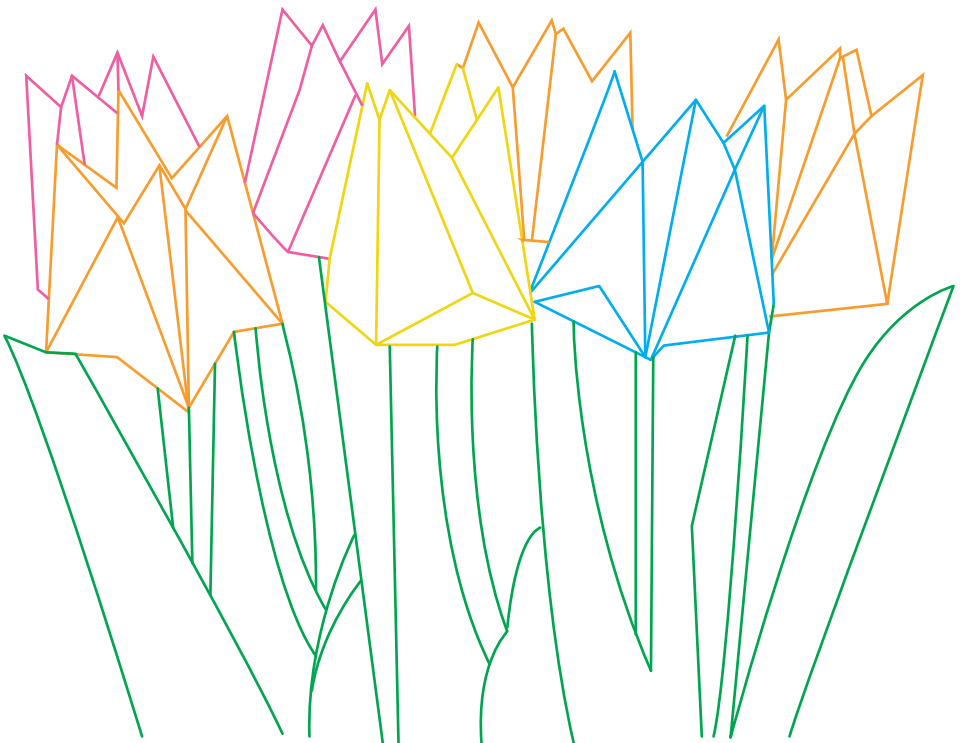


karanovic/partners

The Academy

where you grow your roots



The Academy is a tailor made educational program designed for internal training and development of all our people. With some of the most experienced and talented lawyers, HR and soft skills experts in the region as lecturers, the Academy offers various workshops and trainings aimed at further honing our legal, business, communication and commercial skills.

The Academy consists of four separate programs:

- Junior Law Academy - 5 days program,
- Senior Law Academy - 5 days program,
- Business Academy - 2 days for junior lawyers and 1 day for senior lawyers and
- Business Services Academy - 5 days program.

We run each program once a year or every other year so that all the new colleagues can easily adapt to our standards. Or if you miss something you can catch up the next time.

Junior Law Academy

Client expectations
The art of legal drafting
Negotiation
DD
SPA
Public speech
Time management
BD for rookies
Working in a team
Project management

Senior Law Academy

Delegation & Feedback
Mentoring & Coaching
Psychology for Lawyers:
Me Myself and I
HR for lawyers
Business: foundations
BD in practice
Psychology for Lawyers:
the others

Business Academy

Macroeconomics /
Microeconomics
Case studies &
business games
Strategy

Business Services Academy

Understanding the
legal services
Master class:
Word / Excel /
Power Point
Communication and
Influencing Skills
Project management
Time management

We ask a lot from the people in our team. At the same time we give our all to support them in developing their legal and business skills.

This is why we created the Academy. We have integrated a set of practical skills and know-how in one syllabus, offering you the expertise you need to thrive in a rapidly changing and demanding professional environment.

At every stage of your career, you will receive the best learning experience in the region.

