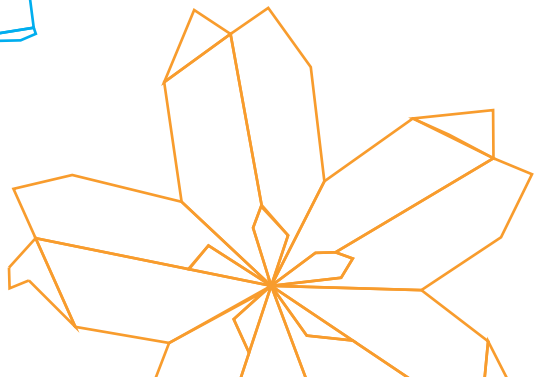
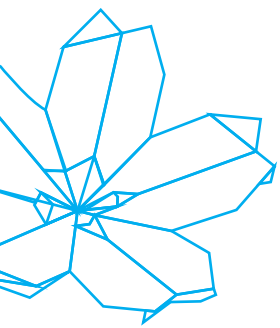
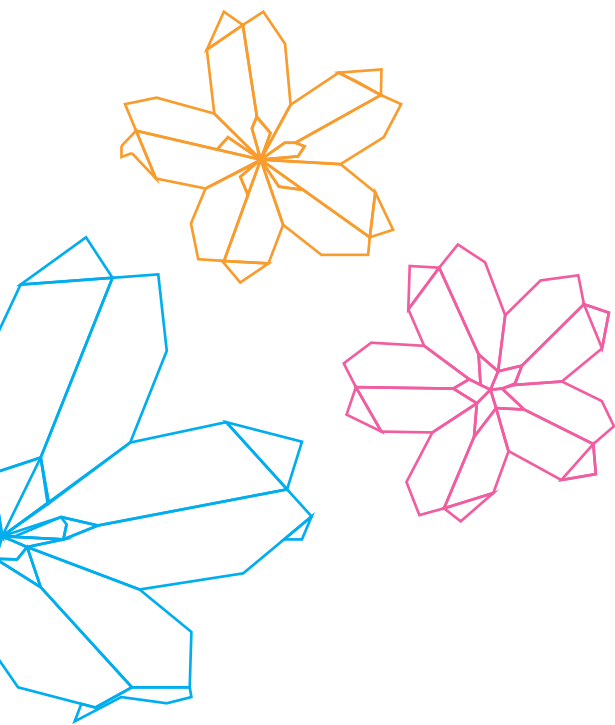


If you are interested in working with us, visit our website for more information where you can also submit your application.

Open Day	You can apply via career@karanovicpartners.com Follow the webpage and Facebook for available dates.
Summer Internship	Please visit our website to see available job posts and application possibilities.
kandidates	Our HR team will be considering all applications and will contact only the shortlisted candidates.
Job & Cooperation	
External Trainings	Please contact us at serbia@karanovicpartners.com and we would be happy to hear more about your needs and prepare a tailor-made solutions for your organization.

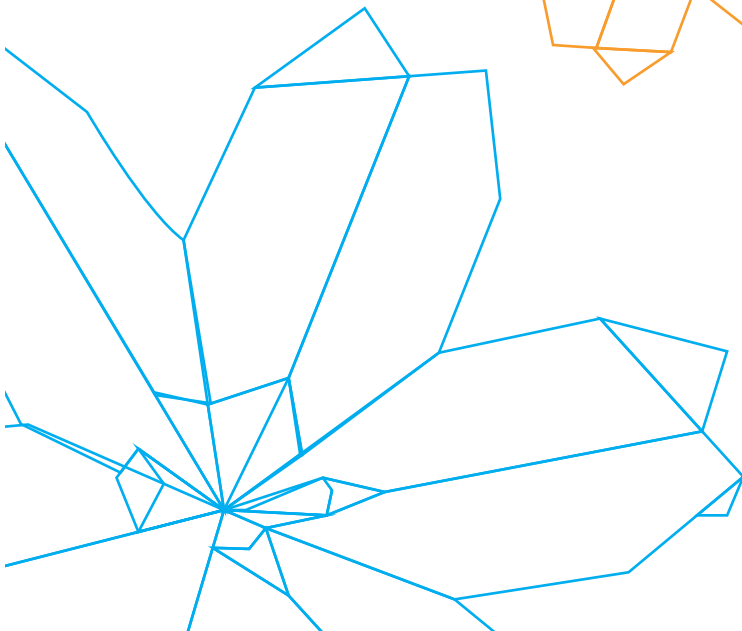
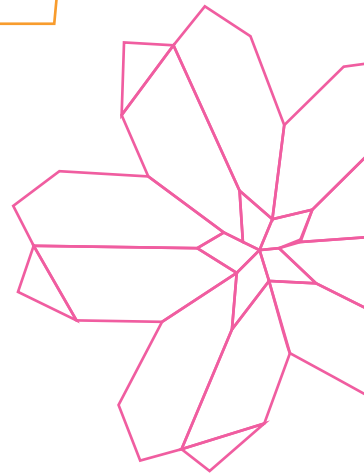
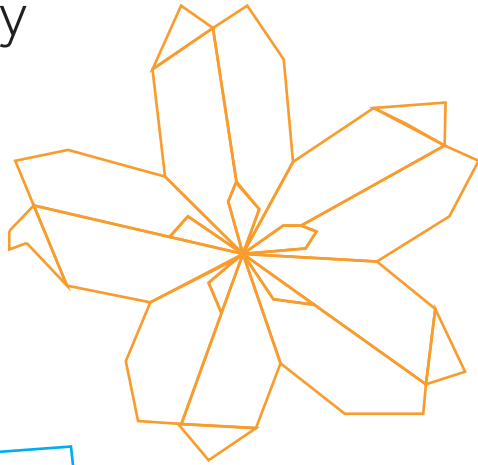




karanovic/partners

Hiring journey

find your way



Selection Process:

We would be happy to read your CV, to learn more about your interests, motivation and education and we have carefully designed our selection process in order to give a fair chance to all applicants, regardless of their background, life experiences or previous career paths, as we believe our diversity is the key ingredient to the unique, open-minded and supportive culture we are proud of.

Summer internship

Step 1	Applications selection	- CV and Motivational Letter screening - Essay – on a given topic
Step 2	General ability tests	- English grammar - Cognitive Ability Test
Step 3	Interview with HR	Competency based interview: - Motivation - Team Work - Interpersonal Skills - Common Sense - Work Ethics

Candidates programme *for Trainees

Step 1	CV applications selection	- CV and Motivational Letter screening - Essay – on a given topic
Step 2	General ability tests	- English grammar - Cognitive Ability Test
Step 3	Interview with HR	Competency based interview: - Motivation - Team Work - Interpersonal Skills - Common Sense - Work Ethics
Step 4	Psychological test	Getting to know you better / what team role suits you the best *there are no wrong answers, just be yourself
Step 5	Legal test	Real life case study (writing a legal advice for a potential client, based on given facts) *it's an open book exam - all legal sources are available online
Step 6	Panel interview with Lawyers	Discussion on the case study scenarios